

2025 Pecometh Summer Staff Pay Scale

Position Category	Position Titles	Base Pay per Week
Frontline Staff	Counselor, Day Camp Counselor, Travel Counselor, Adventure Crew, Arts & Crafts Instructor, Lifeguard, Music Leader, Office Assistant, Photographer, Sales Assistant, Nurses' Assistant	\$375
First Year International Staff		Pocket Money TBD by Sponsoring Agency (e.g. Camp America, CCUSA, etc.)
Leadership Team	Coordinators: Day Camp, Specialty, Riverside, Travel Managers: Maintenance, Waterfront, Adventure, Pool	\$475
Leadership Staff	Chaplain	\$475

Bonuses and Pay Bumps

Please note: Additional pay bumps/bonuses may be awarded at the discretion of the Director of Program Ministries for staff who possess qualifications not listed or based on experience & education in specialized roles.

Returning Staff	\$50 per week For each summer of prior experience Second Summer = \$50/week Third Summer = \$100/week, etc.
Designated Lead Staff	\$25 per week
Counselor-in-Training Bonus: First-year staff who have completed our CIT program	\$100 Bonus*
End of Summer Bonus: Overnight staff who have completed a contract of at least eight weeks, who have taken no more than their allotted paid time off, and who have not been issued any written disciplinary actions	One week's pay*
Referral Bonus: Staff who recruit a new-to-Pecometh applicant who is hired and completes a summer contract	\$100 per recruit*

*Lump sum paid upon completion of contract